



Lindon Bennett School

SEND Class Teacher – Job Description

MPS + SEN allowance

Lindon Bennett School is committed to creating a diverse workforce. We'll consider all qualified applicants for employment without regard to sex, race, religion, belief, sexual orientation, gender reassignment, pregnancy, maternity, age, disability, marriage or civil partnership.

Job Details

- **Salary:** MPG (Competitive with pay progression opportunities)
- **Hours:** Full-time
- **Contract type:** Permanent
- **Reporting to:** Headteacher
- **Responsible for:** Classroom support staff and pupil progress within the class

Main Purpose

The SEND Class Teacher will deliver exceptional education, providing a personalised curriculum that ensures the highest levels of progress for pupils with special educational needs. They will embody the school's commitment to safeguarding and promoting the welfare of children.

Duties and Responsibilities

- **Teaching and Learning:**
 - Firm understanding and implementation of teaching and learning strategies for pupils with special needs.
 - Monitor and evaluate pupil progress, adjusting teaching methods accordingly.
 - Provide differentiated work to meet individual pupil needs.
 - Write termly reports, annual reviews, and other required documentation.
- **Classroom Management:**
 - Organize daily classroom operations.
 - Ensure ongoing assessment and detailed record-keeping of pupil progress.
 - Lead and effectively deploy class team members to impact pupil progress.

- **Communication and Collaboration:**
 - Maintain good communication with parents, attending parents' evenings and annual review meetings.
 - Establish and maintain effective working relationships with classroom support staff.
 - Work in close cooperation with other staff members and contribute to school action plans.
- **Professional Development:**
 - Attend regular meetings and training sessions as required.
 - Demonstrate a commitment to personal and professional development.
- **Safeguarding:**
 - Maintain a secure environment for pupils, adhering strictly to safeguarding policies and procedures.
- **Health, Safety, and Welfare:**
 - Support positive behaviour management in line with school policy.
 - Manage the physical aspects of working with children with SEN.

Person Specification

Qualifications and Training

- Qualified teacher status
- Specialised training in SEN education

Experience

- Experience teaching pupils with special educational needs
- Proven track record of fostering pupil progress
- Experience in leading a team within a classroom setting

Skills and Knowledge

- Expertise in SEN teaching methods and curriculum adaptation
- Ability to engage and motivate pupils with diverse needs
- Strong assessment and reporting skills
- Proficiency in classroom management and organization

Personal Qualities

- Flexible and adaptable approach to teaching
- Commitment to the ethos and values of Lindon Bennett School
- Excellent interpersonal skills and ability to work within a multi-professional team
- Integrity in personal and professional conduct

Lindon Bennett School is committed to safeguarding and promoting the welfare of children. All appointments will be subject to a satisfactory completion of safeguarding checks. Please also refer to the latest Teachers' Standards. Duties and responsibilities reflect those in the latest School Teachers' Pay and Conditions Document and any subsequent amendments.