

## Headteacher

Start Date: January 2026 or as soon as possible thereafter

Salary: L24 – L30 Leadership Pay Range (Outer London)

£95,267 - £109,699 per annum

## Are you ready to make a real difference to the Lindon Bennett school community?

Lindon Bennett is a 'Good' school serving the London Borough of Hounslow that provides specialist education to pupils with severe or profound and multiple learning difficulties some of whom also have an additional diagnosis of autism. We cater for children from 3 to 11 years old. We serve a socially and ethnically diverse population, with children coming from within Hounslow and the surrounding Boroughs.

The Governing Board of Lindon Bennett School is seeking to appoint an energetic and enthusiastic individual to continue the lead the way in a thriving community. The right candidate will have the drive and direction to create a school with high expectations and a relentless focus on individual achievement based upon outstanding teaching and approaches to SEND.

The successful candidate will have the opportunity to lead experienced teachers, to observe and share practice on a regular basis and to develop pedagogy through reflection.

## The right candidate will:

- Have the ability to develop an outstanding educational SEN provision that results in outstanding outcomes.
- Show the willingness to understand what the team has to offer and get the best from them.
- Have the ambition to capitalise on exciting prospects for growth.
- Be a highly effective leader, with a clear sense of vision, strategic thinking and purpose.
- Have a track record of effective senior management success and excellent communication skills.
- Have experience of facilitating change and driving school improvement
- Be committed to high standards of teaching and learning and the professional development of all staff.
- Possess an unrelenting focus to maximise student attainment, progress and achievement.

## What We Offer:

- A supportive Governing Board.
- Professional, hardworking and motivated staff committed to developing and raising standards.
- The security of working in a climate of shared accountability.
- Opportunities to contribute to the development of a growing organisation

- Access to a supportive and developmental induction programme via the Local Authority
- An opportunity to work with and develop partnerships with the Hounslow Local Authority SEND department and within the Hounslow Education Partnership of Schools, to support the ambitious and innovative inclusive system for all Hounslow pupils.
- Investment in your professional development and future career.
- A welcoming environment where the children enjoy learning, are positive and cheerful.

Potential candidates for this role are strongly encouraged to visit the school or to contact Steve Price, Interim Headteacher via 0208 898 0479 for an informal discussion.

Closing date for applications: **Midday on Monday 29**<sup>th</sup> **September 2025**. Interview day: **Thursday 16**<sup>th</sup> **October 2025**.

Please submit your completed application by email to: Yvette Mayers, Head of Schools HR Traded Services & Strategic People Lead for Children's and Adult Services at the London Borough of Hounslow via <a href="Yvette.Mayers@hounslow.gov.uk">Yvette.Mayers@hounslow.gov.uk</a>

Lindon Bennett School is committed to safeguarding and promoting the welfare of children and young people and expects all staff, teaching and non-teaching (including temporary and supply staff), governors and volunteers to share this commitment. Successful applicants for all vacancies will be required to complete an Enhanced Disclosure check via the Disclosure and Barring Service

Thank you for your interest in our role of

Headteacher and we look forward to receiving

your application.