
JOB DESCRIPTION

Job Title : **Speech and Language Therapist**

Grade : **P03 to P05 £45,750 - £52,194**

Line Manager: **Senior Leadership Team**

Main purpose of the job

To work in a therapy team, providing onsite Speech and Language Therapy services to school pupils as indicated in their EHCPs; providing advice, assessment, and intervention for students alongside additional training and support of parents and school staff.

Main responsibilities and tasks

- To deliver speech and language therapy (SALT) as outlined in the students' Education, Health and Care Plans, which may include delivering individual and group therapy as required.
 - To support teachers and school staff to embed SALT programmes into lessons in line with the relevant curriculums, better enabling students to access their learning.
 - To organise own time and caseload in order to best meet student needs.
 - To feedback to families and school staff clearly using verbal and written communication as appropriate.
 - To work collaboratively with school and therapy staff to achieve excellent outcomes for children.
 - To monitor progress using therapy and educational outcome measures, in collaboration with school staff.
 - To shape and deliver training to school staff and families as part of the universal offer, as well as more specialist and individualised intervention.
 - To support the development of other members of the team, including offering supervision to more junior members in collaboration with the Therapy Team Lead.
 - To work in line with current best practice and guidelines.
 - Hold a caseload to provide assessment, advice, and intervention to children.
 - To provide training with therapy team to embed universal offer in school.
- Job Description – Speech and Language Therapist AC Jan 2025
- Access clinical supervision, line management and Continuing Professional Development (CPD) to ensure clinical knowledge and approaches are evidence-based and effective for the students.
 - To produce programmes for class teams and families and reports as required for annual reviews.

- To be registered with the Health Care Professions Council (HCPC) and Royal College of Speech and Language Therapists (RCSLT). To adhere to HCPC and RCSLT standards and guidelines.
- Organise and run workshops and training programmes for parents □ Any other duty as required by the Therapy Team Lead and/or Head Teacher commensurate with the post

Key Relationships

- Staff in Lindon Bennett School
- Clinical supervision
- Parents
- School Leadership team
- Governors

School Standards

Equal Opportunities

The school has a strong commitment to achieving equality of opportunity and expects all employees to implement and promote its policy in their own work. Hounslow Town Primary School is an Equal Opportunities employer. We welcome applications from all sections of the community, irrespective of religion, race, age, colour, gender, sexuality or disability.

Health and Safety

The school is committed to a healthy and safe working environment and expects all its employees to implement and promote its policy in all aspects of their work.

Confidentiality, Data Protection

The school is committed to maintaining privacy of all its staff, pupils and stakeholders. It expects all staff to handle all individuals' personal information and confidential school information in a sensitive and professional manner, including at the point of disposal of data and data storage devices. This post deals with highly confidential and sensitive data and there are particularly rigorous expectations about confidentiality and data protection.

All staff are under an obligation not to gain access or attempt to gain access to information they are not authorised to have.

All staff must comply with policies regulating the proper use of computers, email and the internet.

Safeguarding / Child Protection

The school is committed to maintaining appropriate professional standards at work and safeguarding children. It expects all staff to familiarise themselves with and adhere to the 'Code of Conduct' and all safeguarding and child protection guidance, policies & procedures.

The post holder is responsible for formally notifying the Headteacher directly of any changes to status and must, for safeguarding reasons and at the earliest possible time, disclose all new information about cautions, reprimands, final warnings, police enquiries, pending prosecutions, convictions, criminal charges or summonses subsequent to the last DBS Enhanced disclosure.

Signatures – line manager and job holder

Signed.....

Dated:.....
Headteacher

Signed.....

Dated:.....
Postholder

The duties of this post will change and develop over time. It is the jobholder’s responsibility, in conjunction with their manager, to regularly review this document and amend it when necessary.