



Lindon Bennett School

Class Teacher – Job Description

MPS + SEN allowance

Job Details

- **Job Title:** Class Teacher
- **Hours:** Full-time
- **Contract type:** Permanent
- **Start date:** December 2025

Job Overview: We are seeking a dedicated and passionate Class Teacher to join our team. The successful candidate will deliver exceptional education, providing a personalised and inclusive curriculum to pupils aged 3-11 years with a range of severe learning difficulties and complex needs, many with an additional diagnosis of Autism. They will embody the school's commitment to safeguarding and promoting the welfare of children.

Teaching and Learning Responsibilities

- Curriculum Planning & Delivery- Plan and deliver engaging, personalised lessons tailored to individual pupil needs, in line with our core curriculum values of Engagement, Opportunity, Creativity and Fun.
- Differentiation- Adapt teaching strategies, resources, and learning activities to ensure all pupils, regardless of ability, can access and engage with the curriculum effectively. Provide appropriate support to meet individual learning needs.
- Formative & Summative Assessment- Regularly assess pupil progress using Tapestry online journals to inform next steps for learning.
- Education and Health Care plan (EHCP) Tracking- Monitor and evaluate progress against EHCP outcomes ensuring interventions are effective and targets are met.

Classroom & Behaviour management

- Positive Behaviour Support- Implement behaviour support plans and use positive strategies to promote engagement and self-regulation.
- Learning Environment- Establish clear routines, expectations, and adaptive learning spaces to support student well-being.
- Sensory & Emotional Regulation- Utilise sensory-friendly strategies and therapeutic interventions to support students with complex needs.

Safeguarding & Student Well-being

- Child Protection & Safeguarding- Uphold safeguarding policies and procedures, prioritising the safety and wellbeing of all pupils.
- Health & Medical needs support- Work alongside health professionals to meet pupils' health requirements.
- Promoting Inclusion & Diversity- Foster an inclusive culture that values diversity and encourages pupil participation in all aspects of school life.

Multi-Agency Working and Community Engagement

- Support Staff Organisation- Provide guidance and effective deployment of support staff to maximise pupil progress.
- Parent/ Carer Engagement- Maintain strong, open communication with parents through regular updates, meetings and collaborative goal setting.
- Professional Development- Engage in continuous professional learning, attending and contributing to staff meetings and CPD opportunities.
- Whole- School Contributions- Participate in school initiatives, events and activities that enrich pupil experiences.
- Transitions Support- Prepare pupils for transitions within school and into secondary provision.