



## Lindon Bennett School

### Person Specification for Class Teacher

Job descriptions are to be reviewed annually

The responsibilities listed are the basic essentials of the post. It is always open to the post-holder to propose ways of extending these responsibilities.

Area	Requirement	Essential/Desirable
Qualifications and Training	Qualified teacher status	Essential
	Evidence of ongoing professional development in SEND or inclusive education	Essential
	Specialised training in SEN education	Desirable
	Training in positive behaviour support, Team Teach or other de-escalation and behaviour support strategies	Desirable
	First Aid and/or Medical training relevant to SEND setting	Desirable
Experience	Proven track record of fostering pupil progress	Essential
	Experience in leading a team within a classroom setting	Essential
	Experience teaching pupils with special educational needs	Desirable
Skills and Knowledge	Expertise in SEND teaching methods and curriculum adaptation	Essential
	Strong assessment and reporting skills	Essential
	Proficiency in classroom management and organization	Essential
	Excellent communication skills both written and verbal to effectively liaise with pupils, staff, parents and professionals	Essential
	Strong classroom management skills including the ability to implement positive behaviour support strategies	Essential
	Excellent communication skills, both written and verbal, to effectively liaise with pupils, staff, parents and external professionals	Essential
	Creativity, flexibility and a problem solving mindset to adapt to the varying needs of pupils	Essential
	Strong organisational and time management skill	Essential
	Ability to engage and motivate pupils with diverse needs	Desirable

	Proficiency in using technology and assistive learning tools to enhance pupil learning	Desirable
	Ability to lead and develop a team of support staff to maximise pupil progress	Desirable
	Proficiency in using technology and assistive learning tools to enhance pupil engagement	Desirable
Personal Qualities	Commitment to safeguarding and promoting the welfare of children	Essential
	Flexible and adaptable, with a child-centred approach to teaching	Essential
	Commitment to the ethos and values of Lindon Bennett School	Essential
	Passionate about SEND education and making a difference in the lives of pupils	Essential
	Commitment to promoting equality, diversity and inclusion in the classroom	Essential
	Excellent interpersonal skills and ability to work within a multi-professional team	Essential
	A proactive and positive attitude towards professional development and school improvement	Essential
	Integrity in personal and professional conduct	Essential
Other Requirements	Willingness to undergo an enhanced DBS check	Essential
	Flexibility to work across both sites if required	Essential
	Commitment to equal opportunities, effective safeguarding and the school's ethos	Essential