

#### **Classroom Assistant**

# **Lindon Bennett School**

Start date: Required to start as soon as possible

Hours: 32.5 Hours Monday to Friday

Regular weekly hours will be:

8.30 am - 3.45 pm Monday -Thursday

8.30 am - 3.30 pm Fridays

with attendance required at approximately 18 staff meetings per annum.

These take place on Wednesday afternoons, finishing at 4.30pm

Grade: SC4 £23523

Contract: Permanent, 39 weeks Term Time

As an employer we are committed to equal opportunities and promoting and protecting the physical and mental health of all our staff.

### **About us**

Lindon Bennett School is a primary school for children with severe or profound and multiple learning difficulties, some of whom also have an additional diagnosis of autism. We cater for children from 3 to 11 years old and there are currently 192 pupils on roll across both of our sites. At Lindon Bennett we celebrate each child's unique abilities and achievements in a creative and supportive environment.

# The role

To work under the direct instruction of teaching/senior staff usually within the classroom or other learning areas, to support pupils in their learning and to provide general support to the teacher in the management of pupils and the classroom.

# What we offer

Good transport links









Employee Assistance Programme
Bespoke CPD programmes and pathways
Purpose built building with good facilities
Onsite parking
Complimentary tea and coffee
Local shops and amenities within walking distance

**Closing date:** Sunday 9<sup>th</sup> November 2025. We reserve the right to interview and appoint prior to the advert closing date. With this in mind, we encourage you to apply as soon as possible.

### **Application process**

Thank you for your interest in this role. We look forward to receiving your application.

Applicants should read our Recruitment and Selection Policy and Safeguarding Policy before applying for any position within the Trust. All applicants who are wishing to apply for any position at our school, whether this be a teaching or support post, are required to complete an application form. CV applications, or prospective applications, are not accepted.

The application form must be completed in full, including:

- Full education and/or employment history from the age of 16, with any gaps explained
- Contact details for two referees, one of which must be from the candidate's most recent employer, and one of which must be from the most recent time the candidate worked with children (if applicable)
- Statement of application outlining your experience and why you are interested in this job.

The application form can also be downloaded from the vacancies section of the Lindon Bennett website: https://www.lindonbennettschool.co.uk/about-us/recruitment-and-vacancies/

Please contact Mandy Weeks-Moore for any information you need – by telephone on 0208 898 0479 or by email at mweeksmoore@lbschool.co.uk

# Support

We are committed to providing a thorough induction for new staff, and will ensure that you are supported.

### **Commitment to safeguarding**

Lindon Bennett is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. All offers of employment are subject to a number of preemployment checks including ID and Right to Work in the UK, satisfactory written references and a successful Enhanced DBS check with barred list check.

All staff, volunteers and contractors have a responsibility and duty of care to safeguard and promote the welfare of pupils. Staff must be aware of the systems within the School which support safeguarding and must act in accordance with the school's Safeguarding & Child Protection policy and Code of Conduct. Staff will receive appropriate child protection training which is regularly updated.









# **Equal Opportunities**

Lindon Bennett values diversity, inclusion and is committed to equality of opportunity for all colleagues, pupils and other stakeholders. Applications from individuals are encouraged regardless of age, disability, sex, gender reassignment, sexual orientation, pregnancy and maternity, race, religion or belief and marriage and civil partnerships.







