



## Lindon Bennett School

### Person Specification for Teaching Assistant

Job descriptions are to be reviewed annually

The responsibilities listed are the basic essentials of the post. It is always open to the post-holder to propose ways of extending these responsibilities.

Area	Requirement	Essential/Desirable
Experience	Extensive experience of working with children or young people who have either severe or profound learning difficulties and with those who have a diagnosis of Autism.	Essential
	Considerable experience of leading small groups within an educational setting, and of leading a class group in the absence of the class teacher.	Essential
	Experience in dealing with sensitive and confidential work.	Essential
	Experience of working in a school or similar environment	Desirable
Qualifications	GCSE Grade C/4 or above. Equivalent to GCSE in English or Maths	Essential
	Level 3 Diploma in Specialist Support for Teaching and Learning in Schools Or equivalent	Essential
Skills and Knowledge	First Aid qualified or willingness to undertake training	Essential
	A working knowledge of national and foundation stage curriculum and other relevant learning programmes or strategies	Essential
	An understanding of the principals of child development and learning processes	Essential
	Ability to work successfully with pupils who have special educational needs, including those who have behaviour support needs.	Essential
	An ability to evaluate own learning needs and to actively seek learning opportunities	Essential
	Ability to follow written guidance and procedures	Essential
Personal Qualities	Desire to work in an inclusive and innovative school environment and value and welcome the diversity of the school community.	Essential
	Calm, patient and tolerant manner	Essential
	Resourceful and creative	Essential

Other Requirements	Willingness to undergo an enhanced DBS check	Essential
	Flexibility to work across both sites if required	Essential
	Commitment to equal opportunities, effective safeguarding and the school's ethos	Essential